

November 17, 2025

A meeting of the Board of School Trustees of Wabash City Schools was held on Monday, November 17, 2025 at 6:00 p.m. at Wabash City Hall, 202 S Wabash St, Wabash, Indiana at 6:00 p.m. Wabash, IN. 46992.

I. Organization of Meeting

- A. Present was Board President Rhonda Hipskind, Board Vice-President Jason Fry, Board Secretary Jade Hall, Board Members Joan Foster and Connie Gorman. Also present was Superintendent Dr. Amy K. Sivley, and Board Counsel Jordan Tandy. Absent was Chief Operations Officer Matt Stone.
- B. School Board President Rhonda Hipskind called the meeting to order at 6:00 p.m.
- C. The pledge of allegiance was recited.
- D. Wabash City Schools Mission *Wabash City Schools provides a relevant and rigorous education, founded upon relationships, to ensure each student is college and career-ready for success in a global community.*
- E. Board President Rhonda Hipskind welcomed everybody.
- F. There were no recognitions.
- G. Revisions
 - a) Board approved Revisions IV. G-M.
Hall/Foster-passed unanimously
- H. Consent Agenda
 - 1. Minutes of November 3, 2025
 - 2. Claims
 - 3. Donations
 - a) Board approved a donation from Neil Miller (WHS 2011) for Hugh O'Brien Youth Leadership Seminar (HOBY) registration for a high school student from Wabash High School.
 - 4. Financials
 - a) Revenue & Expense Update
 - b) Appropriations Report
Fry/Foster-passed unanimously
- I. The next regular scheduled board meeting will be Monday, December 1, 2025 at Wabash City Hall, 202 S Wabash St., Wabash, Indiana at 6:00 p.m.

II. Communications

- A. WHS, Mr. Blossom, [Facebook](#); [Twitter](#); [Twitter \(@WHS_Assist_Prin\)](#)
- B. WMS, Mr. Mattern, [Facebook](#); [Twitter](#)
- C. OJN, Ms. Phillipy, [Facebook page](#); [Twitter](#)
- D. LHC, Mrs. Wilson, [Facebook](#); [Twitter](#)

III. Old Business

IV. New Business

- A. Board adopted the Recurring Transfer Resolution for 2026.
Hall/Foster-passed unanimously
- B. Board approved Spencer Brown as long term substitute for Music teacher at OJ Neighbours effective November 17, 2025.
Fry/Foster-passed unanimously
- C. Board accepted the resignation of Madison Inman as LH Carpenter's preschool teaching paraprofessional effective November 25, 2025.
Hall/Foster-passed unanimously
- D. Board approved the ECA positions for the 2025-2026 school year.
Fry/Foster-passed unanimously
- E. Board approved the following classified staff pay increases:
 - 1) Classified staff paid from the Education Fund- 1.5%
 - 2) Classified staff paid from Title I- 1.5%
 - 3) Bus Drivers- Additional 50 cents per day on their base
 - 4) Classified staff paid from the Operations (except bus drivers) - 1.5%Fry/Foster-passed unanimously
- F. Board approved a salary increase for Chad Niccum, Director of Maintenance, to \$65,000 effective January 1, 2026. This salary increase is in lieu of the 1.5% increase for classified staff.
Hall/Fry-passed unanimously
- G. Board approved FMLA leave for employee # 12093 from November 20 - December 19, 2025.
Hall/Foster-passed unanimously
- H. Board approved FMLA leave for employee # 1149 from December 17 - December 19, 2025.
Fry/Hall-passed unanimously
- I. Board approved hiring Maddie French as a mid-day special needs bus aide. This is a position that we were having a bus driver cover due to no available aides. Maddie worked as a special needs bus aide for WCS during the 2024-2025 school year. Her start date will be November 24, 2025.
Foster/Fry-passed unanimously

- J. Board approved hiring Maddie French to cover as a morning and afternoon special needs bus aide for employee #150202 leave from December 12 - January 9, 2025.
Fry/Foster-passed unanimously
- K. Board approved to change Employee # 6077 FMLA leave dates to December 1 - February 2, 2026. The number of days remains the same as the original leave request.
Hall/Foster-passed unanimously
- L. Board approved leave request for employee # 6060.
Hall/Foster-passed unanimously
- M. Board approved hiring Miranda Steller as a preschool paraprofessional at LHC at an hourly rate of \$12.00.
Fry/Foster-passed unanimously

- V. Superintendent Dr. Amy Sivley wants to share that Wabash City Schools has a tree in the Wabash Museum's Festival of Trees. Our theme is "Celebrating the Warmth of the Season" and the tree is decorated with gloves and mittens that were donated by our staff. After the Festival of Trees is over, all of the gloves and mittens will be sent back to the buildings to give to students who need a new set of gloves or mittens this winter.

The Big Idea Event will be this Wednesday, November 19th at O. J. Neighbours. We invite all of our families to come out and pick up some food provided by our partnership with Second Harvest Food Bank.

Also on Wednesday is the Wabash County Winter Banner Competition Reception. Good luck to all of our WCS students who have entries in the competition.

Reminder to families that next Wednesday starts our Thanksgiving break. We do not have school November 26th through the 28th. And when we come back from Thanksgiving Break, we only have three weeks until winter break!

- VI. No items from the Chief Operations Officer
- VII. No Items from Administrators
- VIII. No Items from Visitors
- IX. Other Items from board members: Jade Hall wants to congratulate the Spelling Bowl for getting 11th at state! Jason says the Cross Country Team took several runners to Louisville, Kentucky for a national run. Connie Gorman says they collected for F.I.S.H on First Friday and it was very successful. Joan Foster says they are raising funds for the park.
- X. There being no further business the meeting adjourned at 6:30 p.m.

President

Vice President

Secretary

Board Member

Board Member